

T&P Committee Chairman's Report 3rd September 2021



PRESENT

Location: Discovery Suite, De Vere East Midlands Conference Centre and Orchard Hotel

Meeting 1: 2pm – 6pm

Attendees: Jill Parker (President TTE), Sandra Deaton (Chair TTE), Sara Sutcliffe (CEO TTE), Don Parker (Chairman & Board member) Ritchie Venner (Board member), Emma Vickers (Board member), Matt Stanforth (Head of Performance) Jason Sugrue (Co-opted member), Lois Peake (Co-opted member) Evie Collier (Admin & Logistics TTE)

Apologies: Danny Reed (Co-opted member)

A recording has been retained of the full meeting.

Meeting

Agenda Item	Paper No	Discussion	Decision/Action	Who	When
1		<p>Welcome</p> <p>The Chairman welcomed everyone to the inaugural meeting of this committee. He looked forward to the committee working closely with the Performance team, checking, challenging and being a critical friend.</p> <p>The committee introduced themselves and included 6 international players and 6 inter-national coaches.</p>			

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2		<p>Terms of Reference The terms of reference were revisited and it is necessary to increase the 2 co-opted members to 3 as already agreed by the Nominations committee and Board. Following this, the committee explored Guiding Principles and Strategic Priorities.</p> <p>These are listed below for Board approval:</p> <p>Guiding Principles: The decisions, proposals, recommendations and direction of the T&P Committee will be guided by:</p> <ul style="list-style-type: none"> • Ability to play not ability to pay; • Fair and equitable treatment and opportunities for all players; • Clear, open, transparent and inclusive talent pathway for all, which encompasses players, coaches, parents, clubs, regions, squads, camps, competition.... • Build strong relationships and trust within all parties; • Develop a supportive and inclusive culture; • Open and transparent communications; • Removal of barriers limiting individual and team successes; • Respect and retain TTE and England's priorities in respect of national, ETTU and ITTF events; • Fair and transparent selection policies based on ability; • Support the aims of GB while maintaining the independence and authority of TTE over the England national team and squads; • Embracing a holistic approach to athlete's welfare; • Promoting inclusivity and diversity across the talent pathway. 			
3		<p>Strategic priorities</p> <ol style="list-style-type: none"> 1. To create a sustainable TTE structure for future success at international level; 2. To create a sustainable TTE structure which supports players to achieve their full potential. 			

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4		<p>Performance Structure</p> <p>Matt Stanforth (Head of TTE Performance) gave a first-class overview of the current Performance structure.</p> <p>Self-funding was discussed in detail and there is a clear desire from the committee to see TTE fund all costs associated with playing and training for England. The committee were delighted to see positive steps were being taken to move in this direction. It was felt that this needed to continue and increase, however appreciating that we are awaiting the outcome of the Sport England application.</p> <p>Smaller squads with dedicated coaches was recommended. The dedicated coaches would be appointed by TTE and be responsible for the training, coaching and involved in the selection of their squad players.</p> <p>MS was asked about the allocation of coaches spending 50% TTE and 50% BTTF and how it would work. The question was also asked whether coaches employed by BTTF would be compromised in ITTF, ETTU and Commonwealth competitions involving the home countries. The question was asked why we have 2 split roles and not one 100% GB and TTE roll.</p> <p>Concern was expressed about using the ITTF world ranking for selection to international competition, when ranking points can be acquired by players who have the financial backing to attend WTT tournaments.</p> <p>The committee asked MS to consider KPI's with his Performance team around the European Youth Championships.</p> <p>All ITTF, WTT, ETTU & Commonwealth events will be England led while all Olympic events will be BTTF.</p> <p>Concerns were raised about the lack of support for players who have recently transitioned out of juniors and aspiring to make the senior team. MS felt that there were no resources to cover this bracket of players. It was asked whether the men's and women's senior coaches could spend time with his transition group as well as supporting the talent pathway players as they do now.</p>			
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		MS discussed the new development of a Higher Education Programme where players will have the opportunity to come together from multiple Universities for high level training, which may in part help cover this transitional age group of players.			
		<p>AOB</p> <p>The committee were encouraged by the Chairman to attend major tournaments close to home and help support the Performance team if necessary.</p> <p>MS and EC agreed to update the committee with all future selections including all players and coaches as well as an update on recent results.</p>			

Actions:

Action	Owner	Completed
1. MS to update Danny Reed	MS	ASAP
2. DP to update Danny Reed	DP	ASAP
3. Board approval of Guiding Principles and Strategic Priorities	Board	Dec
4. Expand funding details	MS	Next Meeting
5. MS to circulate the PowerPoint presentation to the committee	MS	ASAP
6. Small squads and dedicated coaches update	MS	Next Meeting
7. Feedback on role of TTE/BTTF shared staff	MS	Next Meeting
8. Feedback on ability to 'buy' ITTF ranking	MS	Next Meeting
9. Agree KPI's	MS	Next Meeting

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10. MS to report back on transitional players from junior to senior	MS	Next Meeting
11. MS to update on multiple University high level training	MS	Next Meeting
12. MS to feedback on Performance team thoughts on Commonwealth coach/player selection	MS	Next Meeting
13. Committee members to advise DP on tournament attendance	All	ASAP
14. DP to organise dates and agenda for the next meeting	DP	ASAP